

## **Lincoln Castle Academy Careers Programme Structure 2021-22**

The Careers Programme is supported by The Gatsby Benchmarks and CDI Framework

### **Key Stage 3**

#### **LCA CEIAG - Year 7**

##### **Objectives and Activities Overview**

###### **Objectives across the year:**

- To learn about a variety of careers and become familiar with the Unifrog Careers Library
- To learn what skills and competencies are and how to demonstrate them
- To use this knowledge to identify students' own skills and learn how to record them on the Unifrog platform
- To allow students to learn more about themselves, the world of work, and explore careers commonly associated with their interests

###### **Activities across the year:**

Unifrog and Cre8tive Careers Programme in LIFE  
Lincolnshire Co-op Employer Uniform Design Challenge  
Introduction to Local Employers  
LIFE Drop-Down days  
Careers Assemblies  
Careers Fair  
Show My Homework Tasks  
Drop-in Careers, Information, Advice and Guidance Clinic  
Parents Evenings  
National Careers Week  
National Apprenticeship Week

#### **LCA CEIAG - Year 8**

##### **Objectives and Activities Overview**

###### **Objectives across the year:**

- To explore students' potential personal motivators and what success looks like to them
- To familiarise students with the Careers Library for learning more about various jobs that might suit their motivators and interests
- To understand the importance of knowledge of key terminology related to careers
- To develop confidence in decision-making and GCSE choices
- To reflect on how they represent themselves and others
- To challenge pre-conceived ideas and gender stereotypes in relation to careers and the workplace

**Activities across the year:**

Unifrog Recap and Cre8tive Careers Programme in LIFE  
Employer Gender Stereotypes in Careers Challenge  
LIFE Drop-Down Days  
Careers Assemblies  
Careers Fair  
Show My Homework Tasks  
Drop-in Careers, Information, Advice and Guidance Clinic  
Parents Evenings  
National Careers Week  
National Apprenticeship Week

**LCA CEIAG - Year 9**Objectives and Activities Overview**Objectives across the year:**

- To explore employability skills e.g. leadership – what makes a good leader, and identify students' own leadership experiences
- To understand why recording activities is important and how activities link to their skills
- To familiarise students with the Subjects Library
- To learn about and explore subject profiles suited to students' individual needs
- To develop careers profiles and reflect on interests and preferences
- To develop enterprise skills and entrepreneurship

**Activities across the year:**

Unifrog and Cre8tive Careers Programme in LIFE  
Developing Work Skills, Challenging Themselves and Trying New Things  
LincHigher Inspirational Learning Group Enterprise Challenge  
LincHigher Inspirational and STEM Speakers (Raising Aspiration and Motivation)  
The Prince's Trust Mosaic Programme  
BGU First Steps to University Programme  
LIFE Drop-Down Days  
Careers Assemblies  
Careers Fair  
Show My Homework Tasks  
Drop-in Careers, Information, Advice and Guidance Clinic  
Options Evening  
Parents Evenings  
National Careers Week  
National Apprenticeship Week

## **Key Stage 4**

### **LCA CEIAG - Year 10**

#### **Objectives and Activities Overview**

##### **Objectives across the year:**

- To understand what it means to be 'work-ready'
- To understand why work experience is important; what they need when looking for it; and where to look for opportunities
- To develop confidence in communicating with and approaching employers
- To develop a sound understanding of how to construct a strong CV and covering letter
- To explore employability skills such as teamwork – what makes a good team player?
- To develop personal and employability skills, and first-hand knowledge and experience of the workplace
- To reflect on experience of the workplace to inform decision-making and choices

##### **Activities across the year:**

Unifrog and Cre8tive Careers Programme in LIFE  
LincHigher Enterprise Challenge  
LincHigher Inspirational Speakers (Resilience and Independence)  
Work Experience Programme  
BGU First Steps to University Programme  
LIFE Drop-Down Days  
Careers Assemblies  
Careers Fair  
Show My Homework Tasks  
Drop-in Careers, Information, Advice and Guidance Clinic  
Parents Evenings  
National Careers Week  
National Apprenticeship Week

### **LCA CEIAG - Year 11**

#### **Objectives and Activities Overview**

##### **Objectives across the year:**

- To further explore and understand the full range of Post-16 choices available
- To develop confidence and feel happy in Post-16 decision-making
- To develop understanding of A Level and BTEC pathways and tackle negative stereotypes around BTECs
- To provide students with confidence in A Level/BTEC choices
- To develop awareness and understanding of apprenticeships and employment opportunities and the applications process
- To develop an understanding of how to manage stress, anxiety and the work/life balance
- To further develop employability skills

- To develop career management skills and reflect on personal ambitions and career or pathway choice

**Activities across the year:**

Unifrog and Cre8tive Careers Programme in LIFE  
 Employer Mentorship Programme  
 Mock Interviews  
 LincHigher Inspirational Speakers (Resilience and Motivation; Revision Techniques)  
 BGU First Steps to University Programme  
 1-1 Careers Guidance Interviews  
 LIFE Drop-Down Days  
 Careers Assemblies  
 Careers Fair  
 Show My Homework Tasks  
 Drop-in Careers, Information, Advice and Guidance Clinic  
 Parents Evenings  
 National Careers Week  
 National Apprenticeship Week

**Key Stage 5**

**LCA CEIAG - Year 12**

**Objectives and Activities Overview**

**Objectives across the year:**

- To explore and understand the range of Post-18 pathways and choices available
- To develop individual career profiling and produce career plans
- To set goals and action plan
- To reflect on achievements
- To use Unifrog to develop research skills
- To develop content for personal statement, applications and CV writing
- To explore and understand the value of MOOCs
- To further develop interview and communication skills with employers
- To develop a deeper understanding of the workplace by first-hand experience; be able to reflect on workplace experience and relate it to choices and ambitions

**Activities across the year:**

Unifrog Recap and Activities in Guidance Lessons  
Employer Visits (including STEM)  
Lincolnshire Co-op Employability Programme  
LincHigher Workshops and Speakers (Personal Statements, Revision Techniques, Personal Finance, Wellbeing)  
Work Experience Programme  
HE Trips  
UCAS Exhibition  
BGU Next Steps to University Programme  
LIFE Drop-Down Days  
Careers, FE and HE, and Job Fairs  
Drop-in Careers, Information, Advice and Guidance  
Parents Information Evening  
National Careers Week  
National Apprenticeship Week

**LCA CEIAG - Year 13**Objectives and Activities Overview**Objectives across the year:**

- To reflect on career plans
- To develop greater confidence around and feel happy in their Post-18 choices
- To develop a greater understanding and practical knowledge of recruitment and applications processes
- To explore work/life balance and manage stress
- To consolidate content for personal statement, applications and CV writing
- To develop an awareness of the value of a positive online social media presence

Unifrog Recap and Activities in Guidance Lessons  
Employer Visits  
Lincolnshire Co-op Employability Programme  
1-1 Career Guidance Interview  
LincHigher Workshops and Speakers (Personal Statements, Revision Techniques, Budgeting, Resilience and Independence, Wellbeing)  
HE Trips  
LIFE Drop-Down Days  
Careers, FE and HE, and Job Fairs  
Drop-in Careers, Information, Advice and Guidance  
National Careers Week  
National Apprenticeship Week