



The Academy of Lincoln Trust



11th June 2019

Dear Parents and Carers,

You will recall that I wrote to you in January about the possibility of us merging with another education Trust. There are many benefits to being part of a larger group of schools. This development will allow us to increase teaching and learning expertise, add capacity to our staffing and improve staff training opportunities. Over recent years, the government has incentivised this model through various funding streams, otherwise unavailable to small trusts. Being part of a larger Trust will mean we are able to generate financial efficiencies which will directly impact on both the quality of education provided as well as resources and improvements to the school site.

Trustees, Governors, our CEO and the leadership teams have worked together to explore the options available. At all stages we have been clear that the priority for any change must be improvements that benefit our pupils. We have sought to find the right fit for our academy, believing as we do in the importance of a caring inclusive culture which values each individual child. At Lincoln Castle Academy we value our staff and have sought their views and involved them at all stages of discussions.

We are now in a position to confirm our intention to become part of Healing Multi-Academy Trust, a high-performing local Trust which originally formed in North East Lincolnshire. This change will take effect from 1st September 2019. This Trust has values in line with our own and a proven record of high expectations and success across its seven existing schools. It is also a local Trust with its schools based in Grimsby and Lincoln. We look forward to working collaboratively for the benefit of all children within this family of schools. Whilst we anticipate many exciting opportunities, much will remain reassuringly familiar! We do not intend to change the academy name, badging, uniform, start or finish times, term dates or staffing. This will be communicated to our pupils through assemblies this term.

Mark Knapton, CEO of Healing Multi-Academy Trust adds: "Healing Multi-Academy Trust is a relatively small, local Trust. This means we get to know and understand every one of our schools and the communities they serve. We set high standards, but celebrate the uniqueness of each of our partner schools. We are looking forward to working with the staff, pupils, parents and local communities of both Lincoln Castle Academy and Ermine Primary Academy in the Autumn Term."

Please direct any questions or comments to: HeadsPA@lincolncastleacademy.co.uk. I will be happy to respond in person. This is an exciting time for our academy; we look forward to sharing developments for the benefit of our community in the new academic year.

Yours sincerely,

Mrs L. Laming
Headteacher