



CODE OF CONDUCT

Visitors, Parents & Carers

Visitors to our academy are expected to uphold our core values, behaving in a way that models the best for the benefit of our students. All staff have the right to work in a safe and respectful environment. The following code applies to verbal, written, online and face to face communication with academy staff, including meetings.

We politely request that visitors:

1. *Communicate respectfully and reasonably*, using a calm manner
2. Understand that the role of both teacher *and parent* bring important responsibilities and that we must work **together** for the benefit of children
3. Listen to the academy's perspective alongside the child's in order to bring about a peaceful solution to any issue
4. Respect the learning environment, following rules and procedures for students' safety including parking considerately
5. Recognise that our resources are limited; we cannot arrange impromptu meetings with staff and require advance notice.

We will not tolerate:

- Shouting / abusive/ offensive language
- Comments of a personal nature
- Threatening / aggressive behaviour
- Behaviour that undermines our academy behaviour policy, rules and values

Please note: Failure to adhere to this code may result in you being asked to leave the site and, in exceptional circumstances, may result in a ban/police involvement. In line with academy policy, all breaches of our Code of Conduct are recorded.